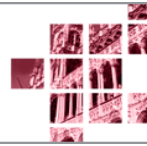


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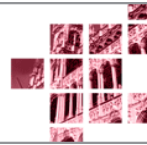
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job title	company	country
Technical Director	AB Vista - a division of AB Agri Ltd	United Kingdom
President	Aditya Birla Chemicals (Thailand) Ltd	Thailand
General Manager - Canadian Phosphates	Agrium	Canada
Sr Market & Development Manager	AkzoNobel Functional Chemicals bv	Netherlands
Managing Director	Alstom Power	Brazil
Secretary General	Arab Fertilizer Association (AFA)	Egypt
Vice President	Arasco Chemicals	Saudi Arabia
President	Ardaman & Associates, Inc.	USA
Director, International Business	ArrMaz Custom Chemicals	USA
Technical Product Representative	ArrMaz Custom Chemicals	Lithuania
Chief Marketing Officer	ArrMaz Custom Chemicals	USA
President and CEO	ArrMaz Custom Chemicals	USA
Director, Flotation Technology	ARR-MAZ Custom Chemicals	USA
Operations Manager	BASF Antwerpen NV	Belgium
Procurement Manager	BASF SE	Germany
Head of Procurement Inorganic Chemicals	BASF SE	Germany
Editorial Director Fertilizer International	BCInsight Ltd	United Kingdom
Publishing Director	BCInsight Ltd	United Kingdom
CEO & President	BK Giulini GmbH	Germany
Head of Marketing	BK Giulini GmbH	Germany
Director	BK Giulini GmbH	Germany
Managing Director	Canal Engineers	Belgium
.	CCCMC	China
Vice Director	CCCMC	China
Director Food & Protective Applications	CEFIC	Belgium
Director R&D and Social Responsibility	Cehave Landbouwbelaug ua	Netherlands
Managing Director	CFI Holding Pte Ltd	France
Marketing & Business Development Manager	CFI Holding Pte Ltd	France
Managing Director	CFI holding Pte. Ltd. (CFIH)	Singapore
President of the Board	Chemical Company Alwernia	Poland
VP BU Performance Materials	Chemische Fabrik Budenheim	Germany
Member of the Managing Board	Chemische Fabrik Budenheim KG	Germany
Director of the Supply Chain Management	Chemische Fabrik Budenheim KG	Germany
Director Business Line Phosphoric Acid	Chemische Fabrik Budenheim KG	Germany
Chief Financial Officer	Chemische Fabrik Budenheim KG	Germany
Chief Technology Officer	Chemische Fabrik Budenheim KG	Germany
Director	Chemresult NV	Belgium
Director	Chemresult NV	Belgium
Regional Sales Engineer	CiDRA Minerals Processing, Inc.	USA
Business Development Manager, Europe	CiDRA Minerals Processing, Inc.	Finland

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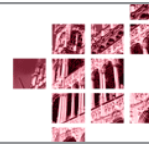
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job title	company	country
Head of Supply Chain Planning Prof.	COMPO GmbH & Co. KG	Germany
Supply Chain & Conditioning, Central Sourcing	COMPO GmbH & Co. KG	Germany
Commercial Director	Comspain XXI SA	Spain
President	Copebrás Ltda	Brazil
Phosphates Marketing Manager	Copebrás Ltda.	Brazil
General Director	Cosmoceel SA	Mexico
Partner	CVA Socade	France
VP Global Procurement, Inorganic Chemicals	Ecolab, Inc.	USA
Project Manager	EcoPhos SA	Belgium
Chief Executive Officer	EcoPhos SA	Belgium
Project Manager	EcoPhos SA	Belgium
Project Manager	EcoPhos SA	Belgium
División de Alimentación Animal - Director	Ercros SA	Spain
.	Espindesa	Spain
General Manager	Espindesa	Spain
Chief Executive & Managing Director	Fauji Fertilizer Bin Qasim Ltd	Pakistan
Unit Manager - Process Engineering	Fauji Fertilizer Bin Qasim Ltd	Pakistan
Finance Manager	Fauji Fertilizer Bin Qasim Ltd	Pakistan
Associate Professor/Technical Consultant	Federal University of Lavras/Brazilian Fertilizer Industry Association (UFLA/ANDA)	Brazil
Process Sales Engineer	Feeco International, Inc.	USA
Director	Fertecon Research Centre	United Kingdom
Process & Sales Engineer	Fives FCB	France
Sales Manager	FLSmith	France
Regional Sales Director	FLSmith Dorr-Oliver Elmco Italy Srl	Italy
Managing Director - President	FMC Foret SA	Spain
Managing Director	Fosbrasil SA	Brazil
CEO and the Chairman of the Board	Fosfa Akcidva Spolecnost	Czech Republic
Commercial Director	Fosfa Akcidva Spolecnost	Czech Republic
Product Manager	Fosfa Akcidva Spolecnost	Czech Republic
MANAGER	FOSFATOS Y QUIMICOS BASICOS, SA DE CV	Mexico
Regional Manager	Getax Australia Pty Ltd	Australia
Executive Director	Getax International Pte Ltd	Singapore
Coordination Global Phosphates Forum	Global Phosphates Forum	France
CEO	Grancrete ME	United Arab Emirates
Director	Groupe Chimique Tunisien	Tunisia
Business Development Manager	Hatch	USA
Senior Engineer	Hatch	Canada
Associate, Process Consultant	Hatch	Canada
Director, Industrial Minerals	Hatch	Canada
Project Manager, Mining & Mineral Processing	Hatch	USA

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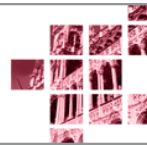
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job title	company	country
Sales/Marketing Manager	Heinrich Nagel KG	Germany
Managing Director	Hugo Petersen GmbH	Germany
Senior Vice President Marketing	ICL Fertilizers	Israel
Managing Director	ICL Fertilizers Europe CV (former Amfert)	Netherlands
Vice President Marketing	ICL Fertilizers Europe CV (former Amfert)	Netherlands
Vice President Operations	ICL Holding Germany	Germany
President - ICL Performance Product Americas	ICL Performance Products LP	USA
Deputy Manager	ICS (Industries Chimiques du Senegal)	Senegal
Deputy Chairman	ICS (Industries Chimiques du Senegal)	Senegal
CEO	ICS (Industries Chimiques du Senegal)	Senegal
Technical Advisor	ICS (Industries Chimiques du Senegal)	Senegal
Principal Scientist and Leader, Phosphate Resources and Research Initiative	IFDC	USA
Jt. General Manager (I&L)	IFFCO	India
Director (Technical)	IFFCO	India
Division Technique	Impfos	Morocco
Secretaire General	Impfos	Morocco
Chef Division Technique	Impfos	Morocco
Global Product Manager Phosphates	Incitec Pivot Ltd	Australia
Director	Indagro SA	Greece
Executive Director	Industries Chimiques du Senegal (ICS)	India
VP, Operations	Innophos	USA
Vice President	Innophos	USA
Senior Research Consultant	Institute for Sustainable Futures (ISF), University of Technology, Sydney (UTS)	Sweden
Secretary General	International Feed Industry Federation	United Kingdom
Phosphate Product Market Analyst	International Fertilizer Industry Association (IFA)	France
Director General	International Fertilizer Industry Association (IFA)	France
Executive Secretary Production and International Trade	International Fertilizer Industry Association (IFA)	France
Purchasing Manager	INZO SAS	France
Sales Director	IPCOS	Belgium
VP Wholesale Ag Sales	J.R. Simplot	USA
Director Product Development	J.R. Simplot	USA
VP Mining and Manufacturing	J.R. Simplot	USA
Manager, Process & Technology	Jacobs Engineering	USA
Process Engineer	Jacobs Engineering Group	USA
Managing Director	JGL Consulting Ltd	United Kingdom
Senior Partner	JSA Ltda	Brazil
General Director	Kazphosphate LLC	Kazakhstan
Director Marketing & Sales Department	Kazphosphate LLC	Kazakhstan
Chairman of Board	Kazphosphate LLC	Kazakhstan
Sales and Marketing	Kimre, Inc.	USA

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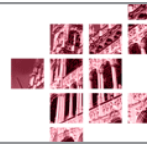
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job title	company	country
Director Marketing Phosphorous Chemicals	LANXESS Deutschland GmbH	Germany
Sales Manager	Lewis Pumps	USA
Commerce and Logistic Director	Lifosa / Eurochem MCC	Lithuania
Executive Vice President	Litwin SA	France
President	Ma'aden Phosphate Co.	Saudi Arabia
VP-Operation	Ma'aden Phosphate Co.	Saudi Arabia
Fertilizer business Manager	Manicka Enterprises	India
Manager	Manuchar NV	Belgium
Manager	Manuchar NV	Belgium
Manager	Manuchar NV	Belgium
External Affaires Adviser	Mc Uralchem Ltd	Russia
Head of Complex Fertilizers and Feed Phosphates Sales Dep.	MCC Eurochem	Russia
Head of Marketing Department	MCC Eurochem	Russia
Export Sales Manager	MCC Eurochem	Russia
Fertilizers Sales Director	MCC Eurochem	Russia
General Manager	Mediterranean Food Industry	Tunisia
General Manager	Mediterranean Food Industry	Tunisia
Director of International Sales	Metalcraft Services of Tampa, Inc.	USA
President	Metalcraft Services of Tampa, Inc.	USA
Phosphates Business Director	Mexichem Derivados	Mexico
Managing Director	Minemakers Limited	Australia
Marketing Manager	Minemmakers Limited	Australia
Technical Advisor	Mitsubishi Corporation	Japan
Manager	Mitsubishi Corporation, Amman Office	Jordan
Phosphoric Acid & Fertilizers Expert	ML2R Consultancy	France
Executive Director	Morgan Stanley	USA
Assitant Managing Director	National Investment Bank	Egypt
Vice President of National Investment Bank	National Investment Bank	Egypt
Chairman	Norwest Chemicals Pte Ltd	Singapore
GM/Director	Norwest Chemicals Pte Ltd.	China
Alliance Manager	Novozymes	Denmark
Senior Supply Chain Manager	Nu3	Belgium
CEO	Nutrimentos Minerales SA de CV	Mexico
Chairman & CEO	OCP SA	Morocco
Chief Executive Officer	Pak American Fertilizers Ltd	Pakistan
Group Marketing Manager	PAK American Fertilizers Ltd	Pakistan
Strategic Ingredients Manager	Pepsico	Ireland
Marketing Expert	PhosAgro	Russia
Sales Manager	PhosAgro	Russia
Managing Director	Phosphate Australia Ltd	Australia

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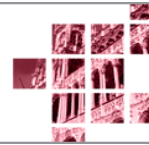
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job title	company	country
Chairman	Phosphate Australia Ltd	Australia
Business Development Manager	Pipeline Systems Incorporated	USA
Senior Director Sales	Potash Corp.	USA
Manager Engineering Services	Potash Corp.	USA
Senior Director, Market Research	Potash Corp.	Canada
Senior Director, Industrial Phosphates	Potash Corp.	USA
VP Industrial Sales	Potash Corp.	USA
Chief Executive Officer	Prayon SA	Belgium
General Manager of "Profile" Division	Prayon SA	Belgium
Procurement Vice President	Prayon SA	Belgium
Vice President Purified Phosphoric Acid & Salts	Prayon SA	Belgium
General Secretary	Prayon SA	Belgium
Managing Director	Prayon Technologies SA	Belgium
Senior Purchasing Manager	Procter & Gamble	Switzerland
Chairman	Profercy Phosphates SC	Spain
Lead Buyer	Provimi	France
President	Puccioni SpA	Italy
CEO	Quirios Produtos Quimicos	Brazil
Key Account Manager/Conveying Equipment	Rexnord NV/SA	Belgium
European Purchasing Manger	Robert McBride Ltd	United Kingdom
Sales & Marketing Director	RPA Process Technologies	France
CEO	Sakawe Mining Corporation	Namibia
Projects Development	Samicor	South Africa
Senior Specialist, Investment	Saudi Arabian Mining Co. (Maaden)	Saudi Arabia
Director, Marketing	Saudi Arabian Mining Co. (Maaden)	Saudi Arabia
Vice President of Phosphates SBU&New Business Development	Saudi Arabian Mining Company (Maaden)	Saudi Arabia
Sales Representative	Sichuan Lomon Phosphorous Products Inc.	China
Sales Manager	Sichuan Lomon Phosphorous Products Inc.	China
Fertilizer Department Manager	SNC Lavalin	Belgium
Vice President Business Development	SNC Lavalin Europe	Belgium
Project Director	SNC Lavalin Europe	Belgium
Communications Officer	SNC Lavalin Europe	Belgium
Manager	SNC Lavalin Europe	Belgium
Senior Vice President Development & Strategy	SNC Lavalin Europe	Belgium
Project Manager	SNC Lavalin Europe	Belgium
Business Development Manager	SNC Lavalin Europe	Belgium
Process Engineer	SNC Lavalin Europe	Belgium
Audit & Commissioning Manager	SNC Lavalin Europe	Belgium
Production Engineer	Societe Chimique Alkimia	Tunisia
IT & Audit Manager	Societe Chimique Alkimia	Tunisia

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job title	company	country
Chairman & Managing Director	Societe Chimique Alkimia	Tunisia
Senior Vice President	Societe Generale	France
Key Account Manager TP Products	SQM	Belgium
Chemist	Steuler Industrieller Korrosionsschutz GmbH	Germany
Managing Director	Steuler Industrieller Korrosionsschutz GmbH	Germany
Senior Research Fellow	Stockholm Environment Institute	Sweden
President and Chief Executive Officer	Stonegate Agricom Ltd	Canada
Commercial Manager	Stukwerkers Havenbedrijf NV	Belgium
Director Corporate Affairs	Sunkar Resources Plc	United Kingdom
Consultant	Sunkar Resources Plc	United Kingdom
CFO	Sunkar Resources Plc	United Kingdom
CEO	Sunkar Resources Plc	United Kingdom
Executive Director	Super Azufre SA	Chile
General Manager	TCI – Inspection, Testing and Laboratory	Belgium
Sales Director Aliphos Division	Tessenderlo Chemie NV/SA	Italy
R&D Manager	Tessenderlo Chemie NV/SA	Belgium
Managing Director	Tessenderlo Chemie NV/SA, Aliphos Division	Belgium
Marketing Manager	Tessenderlo Group, Aliphos Division	Belgium
Sales Director	Thermphos International BV	Netherlands
Member of the Board	Thermphos International BV	Netherlands
President Global Phosphate Forum & Director Thermphos International	Thermphos International BV	Netherlands
Manager Purchase Raw Material	Thermphos International BV	Netherlands
R&D and New business Development	Thermphos International BV	Netherlands
Commercial Manager Phosphates Middle East / Asia / Africa	Timab Industries	France
Strategic and Development Manager for Phosphates	Timab Industries	France
Commercial Manager Phosphates Europe / L.America	Timab Industries	France
Junior Manager	Topchem Chemikalien GmbH	Austria
President	Tortuga Cia Zootechnica Agraria	Brazil
Process Engineer, Nitrates & Phosphates	Uhde GmbH	Germany
Senior Specialist of Business Development Department	Uralchem Ltd	Russia
Head of Trade Products	Vereinigte Kreidewerke Dammann KG	Germany
Executive Director	Victoria Group	Serbia
General Manager	Victoria Phosphate	Serbia
Manager	Vidisha Traders	India
VP Sales	Weir Minerals Lewis Pumps	USA
Deputy General Manager	Wengfu Intertrade Limited	China
Sales Manager	Wengfu Intertrade Ltd	China
Marketing Director, Feed Phosphates	Yara	Sweden
Product Manager	Yara SA	Belgium
Market Analyst	Yara SA	Belgium

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job title	company	country
Market Analyst Business Intelligence	Yara Suomi Oy	Finland
Commercial Director	Zakłady Chemiczne Alwernia SA	Poland